



STARS Movement Tips

Lily Pond Child Development Centers moved three locations (Lily Pond at Logan, Lily Pond at Penn-Lincoln and Lily Pond at Wright) from STAR 2 to STAR 4 ratings in 2010. The most influential asset our program holds that made this endeavor a success is our Team. From leadership to administration to teaching staff to parents: the true belief in our philosophy, shared vision, and the delivery of quality services to our children and families makes any and all endeavors possible. Knowing each person's strengths and building a team based on those qualities places each person in a place where they can work to the best of their ability, enjoy their work because it is a passion, and feel confident and successful in what they do. Having the right people, in the right roles in an organization is key to success at any level. Just like in the task of moving forward in the Keystone STARS program.

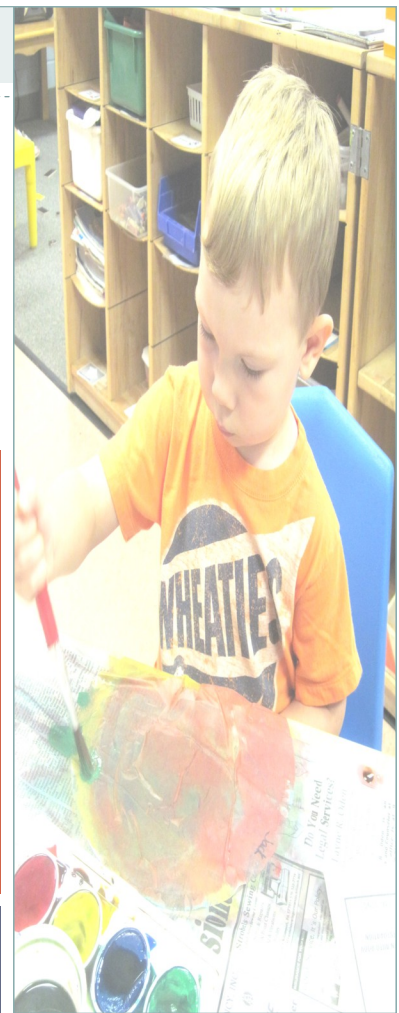
*Laura Gillespie
Director of Program Operations
Lily Pond Child Development Centers/Kids First Blair County*

I came on board with Keystone Stars in 2002. I'm the Owner and Director of Cradle to Krayons Childcare and Preschool Program. The dedicated team at Keystone STARS (Central Regional Key) have helped me gain much confidence in myself and my program. Through their guidance, support, and resources they made it possible for me to achieve and maintain a Star 4 at my first site. In order to serve more families I opened two additional sites this year. With the support and guidance of the team at Keystone STARS along with my work team we have earned STARS at each site and are continuing to move. The support grants and merit awards for each level of achievement helps with purchasing learning materials, furnishings, and professional development to enrich the program. We know how critical early childhood education is to a child's development and future success. Therefore, we need to meet all of their needs, mentally, physically, socially, emotionally and intellectually in a loving environment. The Keystone STARS program helps early childhood educators meet these goals by providing them with the resources and funds to promote the best possible learning environment and safest settings through their standards.

*Cordy Henry
Cradle to Krayons Child Care and Preschool Program
Huntingdon County*

I highly suggest the pre-designation visit. It is very helpful. I like the Meeting Form that is used as a follow-up of information to both the center and STARS Manager. One-on-one conversations on-site help with the movement process because the information can be overwhelming and sometimes confusing. It was very much appreciated that our strengths were shared by both the STARS Manager and STARS Designator.

*Nancy Callear
Athens/Sayre Day Care
Bradford County*



SITES WHO MOVED

- STAR 4- Lily Pond at Penn Lincoln, Blair County
- STAR 4- Kelly Smay Family Child Care, Centre County
- STAR 2- Cradle to Krayons, Huntingdon County
- STAR 2- Athens/Sayre Day Care, Bradford County