

**The mission of STEP, Inc. is to engage diverse individuals, families, and communities in the pursuit of social and economic success.**

*"Success Through Engagement & Partnership"*

**BOARD OF DIRECTORS MEETING AGENDA**

**Monday, August 18, 2025**

**CALL TO ORDER**

1. Minutes from June 16, 2025 Board Meeting\*
2. Public Comment – visitors are asked to identify themselves and any organizations they are representing, and to be considerate of time when giving comments.
3. Financial Reports from May/June 2025\* | COPOS OS 8.7
4. Programmatic Reports from June/July 2025\* | COPOS OS 1.3, 5.9
  - a. Includes STEP Head Start Parent Community Association reports and minutes
5. Grants\*

DOE Weatherization (7/1/2025-6/30/2026)	\$	265,146
DOE Readiness (7/1/2025-6/30/2026)	\$	15,571
HOME ARP (7/1/2025-6/9/2026)	\$	372,995
Head Start Nutrition	\$	TBD

**Begin Executive Session – Personnel Matter**

6. STEP President & CEO Initial Employment Period Evaluation | COPOS OS 7.4
7. STEP President & CEO Compensation Review | COPOS OS 7.5

**Adjourn Executive Session**

8. Strategic Plan Update\* | COPOS OS 6.1- 6.5, 9.3
9. STEP Authorized Check Signers\*
10. STEP Board of Directors Committees\*
11. STEP Transportation Facility Update
12. Current Events Update

\*denotes voting item

13. Any other business

14. Next Meeting: September 15, 2025 at 2138 Lincoln Street, Williamsport