

The mission of STEP, Inc. is to engage diverse individuals, families, and communities in the pursuit of social and economic success.



"Success Through Engagement & Partnership"

BOARD OF DIRECTORS MEETING AGENDA

Monday, August 15, 2022

CALL TO ORDER

1. Minutes from June 20, 2022 Board Meeting*
2. Public Comment – visitors are asked to identify themselves and any organizations they are representing, and to be considerate of time when giving comments.
3. Financial Reports from May 2022* | COPOS OS 8.7
4. Programmatic Reports from June/July 2022* | COPOS OS 1.3, 5.9
5. Grants*

HSSAP 2022-2023	\$ 1,123,300
Pre K Counts 2022-2023	\$ 1,200,000
MIECHV 2022-2023	\$ 175,000
CDBG 2019 Lycoming County	\$ 96,000
LIHEAP	\$ 572,408

6. STEP Salary Study Policy*
7. Head Start Preschool Flexible Instruction Plan Policies and Procedures*

Executive Session – Personnel Matter

8. STEP President & CEO Performance Evaluation and Compensation Review and Determination, including Strategic Plan Update* | COPOS OS 7.4, 7.5, 6.5

Adjourn Executive Session

9. STEP President & CEO Performance Evaluation (2021-2022)* | COPOS OS 7.4, 6.5
10. STEP President & CEO Compensation (2022-2023) | COPOS OS 7.5*
11. STEP Personnel Policies – Holiday Schedule*

*denotes voting item

12. Agency Outcomes Update – COPOS Second Quarter Data | COPOS OS 9.3

13. Any other business

*denotes voting item